

Curriculum Vitae

Dr. Bader Yousef Bader OBEIDAT

The British University in Dubai, Dubai, UAE

P. O. Box 345015

Tel: +962772778877

Email: bader.obeidat@buid.ac.ae

Date of Birth: 27th October 1977

Education

September 2008 PhD in Business Studies, Durham University, UK

Thesis Title: “A study of the implementation stage of strategic decisions in the banking sector in Jordan”.

October 2001 – August 2003 Master of Business Administration (MBA), Yarmouk University, Irbid, Jordan. Cumulative GPA: 86.7%.

Dissertation Title: "Managers' Training Needs and their Preferred Training Strategies in the Jordanian Banking Sector".

October 1995 – January 1999 BA in Business Administration, Yarmouk University, Irbid, Jordan

Teaching Experience

- Video conferencing lectures for Master students at The University of Jordan, Aqaba branch.
- “Human Resources Management” for both undergraduate and postgraduate students.
- “Total Quality Management” for Master students.

- “Strategic Management” for both undergraduate and postgraduate students.
- "Entrepreneurship" for undergraduate students.
- "Organizational Theory" for postgraduate students, Faculty of Economics and Administrative Sciences, Yarmouk University, Jordan.
- “Research Methods” for Master students.
- October 2006 – April 2007 Lecturer in Strategic Management, “Strategy and International Business” for final year undergraduate students, Business School, Durham University, England.
- 25th September 2003 – 1st September 2004 Lecturer in HRM, Strategic Management, Principles in Management, and Management Theory and Thoughts, The School of Business, The University of Jordan, Jordan.

Research Interest

- Human Resource Management
- Strategic Management
- Knowledge Management
- Innovation
- Organizational Behaviour (Leadership and Motivation)
- Corporate Social Responsibility
- Total Quality Management
- Culture
- Management Information System

Employment

- 1st Sept 2019 – ongoing, Academic, Faculty of Business & Law, The British University in Dubai, United Arab Emirates.
- 17th February 2018 – ongoing, Professor of Strategic Management, Business Management Department, The School of Business, The University of Jordan, Jordan (UNPAID LEAVE).
- 4th February 2020 – ongoing, Program Manager For The Alchemy Lab Program For Entrepreneurship, the British University in Dubai, United Arab Emirates.
- 17th February 2014 – 21st July 2019, Associated Professor of Strategic Management, Business Management Department, The School of Business, The University of Jordan, Jordan.
- Strategic Management Orienter The Royal Jordanian National Defence College, Amman, Jordan, January 2016 – 1st Sept 2019.
The Royal Jordanian National Defence College is a military college that provides three programmes to its students. Those programmes are The National Defence, The War, And The Counter-Terrorism And Extremism programmes.
- November 2008 – 16th February 2014, Assistant Professor of Strategic Management, Business Management Department, The School of Business, The University of Jordan, Jordan.
- 8th April 2004 – 1st September 2004, Teaching Assistant, Business Management Department, The School of Business, The University of Jordan, Jordan.
- 12th April 1999 – 14th September 2003 Arab Bank, Irbid, Jordan.

Positions of Previous Responsibility

- **Strategic Human Resource Consultant** for many local and international organizations
- **Head of Business Management Department**, The School of Business, University of Jordan, Jordan, September 2013 – September 2014.
- **Assistant Dean for Quality Assurance**, The School of Business, University of Jordan, Jordan, February 2010 – October 2011.
- **Human Resource and Strategy Consultant**, Riyadh Military Hospital, Riyadh, The Kingdom of Saudi Arabia, June 2010 – September 2010.
- **Human Resource and Strategy Consultant**, Riyadh Military Hospital, Riyadh, The Kingdom of Saudi Arabia, June 2011 – December 2011.
- **Consultant for various projects undertaken in rural areas** located in the North, East, and South of Jordan funded by USAID and UNDP, 2008 – 2014.
- **Vice President**, Ustinov College, Durham University, March 2007– November 2007.
- **Social Chair**, Ustinov College, Durham University, October 2007–October 2008.
- **Student Representative in the Board of Studies in the Business School**, Durham University, January 2005–October 2006.

Here my role is to bring student issues to the attention of the Board of Studies, and to report back concerns to the student body.

Skills

General skills in research and data analysis, more specifically in:

Computer Skills:

- Applicants: Microsoft Office Suite, Internet Explorer, and several e-mail packaging.
- Programmes: SPSS and NVIVO.
- Operating systems: Windows XP.

Awards and achievements

- Certificate of research excellence, The University of Jordan, Dec 2019.
- Conference Organizer. 'The Second Conference for the Faculty of Business. Critical Issues for Emerging Economies in Today's Business Environment'. 14th and 15th April 2009.
- I had a scholarship to study PhD from the University of Jordan, Amman–Jordan September 2004–September 2008.
- In my B.A in Business Administration I received extremely high marks and came first in my class for students graduating that semester.
- In my MBA I received extremely high marks and came the second in my class for students graduating that year.

Social and Non Profitable Activities

- 2018 – 2019, workshops in soft skills, Jordan University Hospital.
- May 2017, workshops in human resource management, Jordan University Hospital.
- July 2015, Coordinator of a fund raiser in order to purchase school back packs for students in less privileged areas around the country of Jordan.

- July 2014, Coordinator of a Ramadan breakfast for orphans from various orphanages located in different parts of the country of Jordan.
- January 2014, Coordinator of a cycling event with the aim of increasing awareness of alternative means for transportation in Jordan.
- August 2013, Coordinator of a Ramadan breakfast for orphans from various orphanages located in different parts of the country of Jordan.

Training Delivery

- Human Resource Management ‘Pay Roll Management’. AGENDA One, Amman, Jordan, 27th-31st May 2009.
- Human Resource Management. NYIT, Amman, Jordan, 14th-17th September 2009.
- Performance Management and appraisal, NYIT, Amman, Jordan, 21st-24th September 2009.
- Interviewing, NYIT, Amman, Jordan, 28th September-1st October 2009.
- Strategic Management, Institution of Banking Studies, Amman, Jordan, May 2010.
- Coaching, Mentoring, and Counselling. Riyadh Military Hospital, Riyadh, KSA, 11th -14th July 2010.
- Strategic Management. Riyadh Military Hospital, Riyadh, KSA, 17th -21st July 2010.
- Strategic Planning. Institute of Banking Studies, Amman, Jordan, 3rd-7th Oct 2010.
- Organizational Skills, Kuwait Petroleum Corporation, Kuwait, Kuwait, 18th – 21st Oct 2010.
- Act and Think Strategic, Kuwait Petroleum Corporation, Kuwait, Kuwait, 25th – 28th Oct 2010.
- Training Diploma in Human Resource Management (Coordinator and Trainer), Centre of Consultation, University of Jordan, Amman, Jordan, 6th Feb 2011 – June 2011. The course involved in-depth training for trainers to establish a team of trainers that have relevant skills in specific training areas and are capable of creating and conducting appropriate training programs.

- Strategic Planning, Municipality of Amman, Amman, 2nd and 3rd April 2011.
- Strategic Planning. Institute of Banking Studies, Amman, Jordan, 26th – 30th Oct 2011.
- Managing Human Resources in Total Quality Management. 19th December 2011.
- Human Resource in Modern Management. NYIT, Amman, Jordan, 11th – 20th March 2012.
- Human Resources Management, Petra Training for Training and Strategic Studies, Amman, Jordan, 22nd – 26th July 2012.
- Training Diploma in Human Resource Management (Coordinator and Trainer), Center of Consultation, University of Jordan, Amman, Jordan, 6th February 2012 – June 2012. Involved training of trainers.
- Communication Skills, OPTIMAL, Amman, Jordan, 5th – 9th August 2012.
- Managerial Skills, OPTIMAL, Amman, Jordan, 12th – 16th August 2012.
- Strategic Planning, OPTIMAL, Istanbul, Turkey, 9th – 13th September 2012.
- Strategic Planning. Institute of Banking Studies, Amman, Jordan, 23rd – 27th September 2012.
- Strategic Planning, Mandarin, Istanbul, Turkey, 7th – 13th September 2014.
- Problem Solving and Innovation, Institute of Banking Studies, Amman, Jordan, 23rd – 29th June 2013.
- Strategic Planning, Mandarin, Istanbul, Turkey, 25th – 30th January 2014.
- Human Resource Management, Mandarin, Kuala Lumpur, Malaysia, 31st May – 8th June 2014.
- Human Resourctce Management, Mandarine, Istanbul, Turkey, 9th – 14th August 2015.
- Leadership, Mandarine, Muscat, Oman, 28th May – 7th June 2016.
- New Trends in Human Resource Management, EJABI, Amman, Jordan, 13th – 15th February 2017.
- Strategic Planning, EJABI, Amman, Jordan, 24th – 26th July 2017.
- Diplomatic Protocol, Jordan Army, Amman, Jordan, 18th – 20th August 2018.
- Diplomatic Protocol, Jordan Army, Amman, Jordan, June 2019.

Boards and Committees

- Editorial board, International Journal of Arts and Commerce, 2012 – ongoing.
- Editorial board, International Journal of Human Resource Management, 2012 – ongoing.
- Member of strategic planning committee, January 2009 – June 2010.
- Member of The School of Business Committee, The University of Jordan, 2009 – 2017.

Conferences

-
- 5th Annual International Conference on Management, July 2008, Athens, Greece.
- Intellectual Capital Development, January 2010, Kuwait, Kuwait.
- International Business Information Management Conference (17th IBIMA) 2010.
- International Business Information Management Conference (18th IBIMA), 2012.
- International Business Information Management Conference (19th IBIMA) on 12-13 November 2012 in Barcelona, Spain.
- International Platform for Young Entrepreneurs, October 2014, Istanbul, Turkey.
- Obeidat, B. Y., Aqqad, N. O. , and Bany Mohammed, A. A., (2015). "The Relationship between Emotional Intelligence and Transformational Leadership: Review of the Literature and a Theoretical Model", in 3th Global Conference on Business, Economics, Managment and Tourism, Rome, Italy, 26th – 28th November.
- Masa'deh, R., Gharaibeh, A., Tarhini, A., Obeidat, O. (2015). "Knowledge Sharing Capability: A Literature Review", in 4th Scientific & Research Conference on New Trends in Business, Management and Social Sciences (COES&RJ-TK15/1), Istanbul, Turkey, 19th – 20th September, pp. 1-16.

- Al-Dmour, R., Obeidat, B., Masa'deh, R., Almajali, D. (2015). "The Practice of HRIS Applications in Business Organizations in Jordan: An Empirical Study", in 4th Scientific & Research Conference on New Trends in Business, Management and Social Sciences (COES&RJ-TK15/1), Istanbul, Turkey, 19th – 20th September, pp. 53-74.
- Masa'deh, R., Obeidat, B., Zyod, D., and Gharaibeh, A. (2015). "The Associations among Transformational Leadership, Transactional Leadership, Knowledge Sharing, Job Performance, and Firm Performance: A Theoretical Model", in the Centre of Excellence for Scientific & Research Journalism, Dubai , 26th – 27th March.
- Masa'deh, R., Obeidat, B., Odat, S., Bani Mohammed, A., and Tarhini, A. (2018). "The Effect of Innovation on Competitive Advantage in the Pharmaceutical Industry in Jordan", in CAM 2018, AUB, Lebanon on November 28th- December 1st.
- Obeidat, B., Asha'al, N., Tarhini, A., Masa'deh, R., and Al-Muharrami, S. (2018). "The Impact of Strategic Orientation on Organizational Performance: Examining the Mediating Role of Learning Culture in Jordanian Telecommunication Companies", in CAM 2018, AUB, Lebanon on November 28th - December 1st.
- Al-Lozi, M., Al-Bawaia, E., Obeidat, B., Bany Mohammed, A., Masa'deh, R., and Tarhini, A. (2018). "The Impact of Corporate Culture and Employee Motivation on Organization Effectiveness in Jordanian Banking Sector", in CAM 2018, AUB, Lebanon on November 28th - December 1st.
- Alrowwad, A., Almajali, D. A., Masa'deh, R., Obeidat, B., Aqqad, N. (2019). " The Role of Organizational Commitment in Enhancing Organizational Effectiveness", in the International Business Information Management Conference (33rd IBIMA), Granada, Spain, on 10th – 11th April.
- Bader Obeidat, B., Altheeb, S., Tarhini, A., Masa'Deh, R., and Al-Badi. (2019). "Reviewing the Literature of Internal Corporate Social Responsibility on Job Satisfaction", in Information and Communication Technologies in Organizations and Society, 5th International Conference, Lille, France, on 24th – 25th Oct.

- Obeidat, B., Jaradat, M., Ketan, M., and Masa'Deh, R. (2020). "Emotional Intelligence and Project Success", in International Business Information Management Conference (35th IBIMA), Seville, Spain, on 1st – 2nd April.
- Al Mua'lla, A., Obeidat, B.. (2020). "The Effect of Training Effectiveness, Attitude, and Commitment on Food Safety Behavior in Home-Based Businesses" , in International Business Information Management Conference (35th IBIMA), Seville, Spain, on 1st – 2nd April.

Publications

- Obeidat, B. Y., 2009. A Study of the implementation Stage of Strategic Decisions in the Banking Sector in Jordan. 1st Ed. VDM Verlag Dr. Müller e.K.
- Masa'deh, R. M., Shannak, R. O., Obeidat, B. Y., and Dahalin, Z. (2010). "Investigating a Causal Model of IT-Business Partnership and Competitive Advantage". Business Transformation through Innovation and Knowledge Management: An Academic Perspective, 1250-1260.
- Shannak, R. O., Masa'deh, R. M., Obeidat, B. Y., and Almajali, D. A. (2010). "Information Technology Investments: A Literature Review". Business Transformation through Innovation and Knowledge Management: An Academic Perspective, 1356-1368.
- Obeidat, B. Y., Shannak, R. O., Masa'deh, R. M., and Al-Jarrah, I. M. (2012). "Toward Better Understanding for Arabian Culture: Implications Based on Hofstede's Cultural Model". European Journal of Social Sciences, Vol. 28, No. 4, 512-522.

- Al-Jarrah, I. M., Qasrawi, W., Obeidat, B. Y., and Sulyman, Y. H. (2012). "Evaluating the Competition and Pricing Power in the Banking Sector of Jordan". *European Journal of Economics, Finance and Administrative Sciences*, Vol. 46, No. 1, 41-53.

- Obeidat, B. Y. (2012). "The Relationship between Human Resource Information System (HRIS) Functions and Human Resource Management (HRM) Functionalities". *Journal of Management Research*, Vol. 4, No. 4, 192-211.

- Obeidat, B. Y., Alzaidi, F. F., Shannak, R. O., Al-Jarrah, I. M., and Al-Zu'bi, Z. M. F. (2012). "The Impact of Healthcare Quality Controls on Patient Safety in Ministry of Health (MOH) Hospitals in (KSA) Kingdom of Saudi Arabia". *Research Journal of International Studies*, Vol. 24.

- Shannak, R. O., Masa'deh, R. MT., Al-Zu'bi, Z. M. F., Obeidat, B. Y., and Alshurideh, M. (2012). "A Theoretical Perspective on the Relationship between Knowledge Management Systems, Customer Knowledge Management, and Firm Competitive Advantage". *European Journal of Social Sciences*, Vol. 32, No. 4, 520-532.

- Obeidat, B. Y., Sweis, R. J., Zyod, D. S., Masa'deh, R. MT., and Alshurideh, M. (2012). "The Effect of Perceived Service Quality on Customer Loyalty in Internet Service Providers in Jordan". *Journal of Management Research*, Vol. 4, No. 4, 133-151.

- Obeidat, B. Y. (2012). "The Relationship Between Innovation Diffusion and Human Resource Information System". *Perspective of Innovation, Economics, and Business*, Vol. 12.

- Obeidat, B. Y., El-Rimawi, S. Y., Masa'deh, R. MT., Maqableh, M. M., and Al-Jarrah, I. M. (2012). "Evaluating the Profitability of the Islamic Banks in Jordan". *European Journal of Economics, Finance and Administrative Sciences*, Vol. 56.

- Harfoushi, O., Alfawwaz, B., Obeidat, B., Obeidat, R., Faris, H. (2013). "Impact of Internet Advertisement and its features on e-commerce retail sales: Evidence from Europe". *Journal of Software Engineering and Applications*, Vol. 6, 564-570.
- Abdallah, A. B., Obeidat, B. Y., Aqqad, N. O. (2014). "The Impact of Supply Chain Management Practices on Supply Chain Performance in Jordan: The Moderating Effect of Competitive Intensity". *International Business Research*, Vol. 7, No.3.
- Obeidat, B. Y., and Abdallah, A. B. (2014). "The Relationships Among Human Resource Management Practices, Organizational Commitment, And Knowledge Management Processes: A Structural Equation Modelling Approach". *International Journal of Business and Management*, Vol. 9, No. 3.
- Sweis, R., Alghawi, H., Alsaleh, N. A., Alzubi, Z., Obeidat, B., (2015). "Benchmarking of TQM: The Case of Hikma Pharmaceuticals Company". *Benchmarking: an International Journal (Emerald Insight)*, Vol. 22, No. 3.
- Masadeh, R., Obeidat, B. Y., Al-Dmour, R. H., and Tarhini, A. (2015). "Knowledge Management Strategies As Intermediary Variables Between IT business Strategic Alignment And Firm Performance". *European Scientific Journal*, Vol. 11, No. 7.
- Masadeh, R., Tarhini, A., Al-Dmour, R. H., and Obeidat, B. Y. (2015). "Strategic IT-Business Alignment As Managers' explorative And Exploitative Strategies". *European Scientific Journal*, Vol. 11, No. 1.
- Hajir, J. A., Obeidat, B. Y., Al-dalahmeh, M. A., and Masa'deh, R. (2015). "The Role of Knowledge Management Infrastructure in Enhancing Innovation at Mobile Telecommunication Companies in Jordan". *European Journal of Social Sciences*, Vol. 50, No. 3.

- Masa'deh, R., Obeidat, B., Zyod, D., and Gharaibeh, A. (2015). "The Associations among Transformational Leadership, Transactional Leadership, Knowledge Sharing, Job Performance, and Firm Performance: A Theoretical Model". *Journal of Social Sciences (COES&RJ-JSS)*, Vol. 4, No. 2, 848-866.
- Masa'deh, R., Obeidat, B., Al-Dmour, R., and Tarhini, A. (2015). "Knowledge Management Strategies as Intermediary Variables between IT-Business Strategic Alignment and Firm Performance". *European Scientific Journal*, Vol. 11, No. 7, 344-368.
- Masa'deh, R., Tarhini, A., Al-Dmour, R., and Obeidat, B. (2015). "Strategic IT-Business Alignment as Managers' Exploitative Strategies". *European Scientific Journal*, Vol. 11, No. 7, 437-457.
- Al-Dmour, R., Obeidat, B., Masa'deh, R., and Almajali, D. (2015). "The Practice of HRIS Applications in Business Organizations in Jordan: An Empirical Study". *European Journal of Business and Management*, Vol. 7, No. 33, 37-5.
- Al Kateb, G., Swies, R., Obeidat, B., Masa'deh, R. M., Magableh, M. (2015). "An Investigation on the Critical Factors of Information System Implementation in Jordanian Information Technology Companies". *European Journal of Business and Management*, Vol. 7, No. 36, 11-28.
- Obeidat, B., Masa'deh, R. and Tarhini, A. (2016). "A Jordanian empirical study of the associations among transformational leadership, transactional leadership, knowledge sharing, job performance, and firm performance: a structural equation modelling approach". *Journal of Management Development (Emerald Insight)*, Vol. 35, No. 5.

- Obeidat, B.Y., Al-Suradi, M., Masa'deh, R., & Tarhini, A. (2016). "The Impact of Knowledge Management on Innovation: An Empirical Study on Jordanian Consultancy Firms". *Management Research Review (Emerald Insight)*, Vol. 39, No. 10.

- Obeidat, B.Y., Al-Sarayrah, S., Tarhini, A., Al-Dmour, R. H., Al-Salti, Z. & Sweis, R. (2016). "Cultural Influence on Strategic Human Resource Management Practices: A Jordanian case study". *International Business Research*, Vol. 9, No. 10.

- Al-Sarayrah, S., Tarhini, A., Obeidat, B.Y., Al-Salti, Z., & Kattoua, T. (2016). "The Effect of Culture on Strategic Human Resource Management Practices: A Theoretical Perspective". *International Journal of Business Management and Economic Research*, Vol. 7, No. 4.

- Masa'deh, R., Almajali, D., Obeidat, B. Y., Aqqad, N., Tarhini, A. (2016). "The Role of Knowledge Management Infrastructure in Enhancing Job Satisfaction". *International Journal of Public Administration*, Vol. 39, No. 14.

- Obeidat, B. Y., Hashem, L., Alansari, I, Tarhini, A., & Al-Salti, Z. (2016). "The Effect of Knowledge Management Uses on Total Quality Management Practices: A Theoretical Perspective". *Journal of Management and Strategy*, Vol. 7, No. 4

- Obeidat, B. Y., Al-Suradi, M., Masa'deh, R., Tarhini, A., (2016). "The impact of knowledge management on innovation: an empirical study on Jordanian consultancy firms". *Management Research Review*, Vol. 39, No. 10.

- Mahadeen, B., Al-Dmour, R., Obeidat, B. Y., & Tarhini, A., (2016). "Examining the effect of the Organization's Internal Control System on Organizational Effectiveness: A Jordanian empirical study". *International Journal of Business Administration*, Vol. 7, No. 6

- Obeidat, B. Y. (2016). "Exploring the Relationship between Corporate Social Responsibility, Employee Engagement, and Organizational Performance: The Case of Jordanian Mobile Telecommunication Companies". *International Journal of Communications, Network and System Sciences*, Vol. 9, No. 9.
- Obeidat, B. Y. (2016). "The Effect of Strategic Orientation on Organizational Performance: the Mediating Role of Innovation". *International Journal of Communications, Network and System Sciences*, Vol. 9, No. 11.
- Al-Dmour,R., Masa'deh, R., and ., Obeidat, B. (2017). "Factors Influencing The Adoption and Implementation of HRIS Application: Are They Similar". *International Journal of Business Innovation and Research*, Vol. 14, No2.
- Obeidat, B., Bisharat, H., Alrowwad, A., Tarhini, A. (2017). "The Effect of Human Resource Management Practices on Organizational Commitment in Chain Pharmacies in Jordan". *International Journal of Business and Management*, Vol. 12, No. 1.
- Obeidat, B., Abdallah, A., Aqqad, N., Akhoershiedah, A., Maqableh, M. (2017). "The Effect of Intellectual Capital on Organizational Performance: The Mediating Role of Knowledge Sharing". *Communications and Network*, Vol. 9, No. 1.
- Abdallah, A., Obeidat, B., Aqqad, N., Al Janini, N., Dahiyat, S. (2017). "An Integrated Model of Job Involvement, Job Satisfaction and Organizational Commitment: A Structural Analysis in Jordan's Banking Sector". *Communications and Network*, Vol. 9, No. 1.
- Alrowwad, A., Obeidat, B. Y., Tarhini, A., Aqqad, N,. (2017). "The Impact of Transformational Leadership on Organizational Performance via the Mediating Role of Corporate Social Responsibility: A Structural Equation Modeling Approach". *International Business Research*, Vol. 10, No. 1.

- Obeidat, B. Y., Alaa, A., Tarhini, A., Masa'deh, R., (2017). "Factors Affecting Strategy Implementation: A Case Study of Pharmaceutical Companies in the Middle East". *Review of International Business and Strategy* (**Emerald Insight**), Vol. 27, No. 3.

- Ammari, G., Al Kurdi, B., Alshurideh, M., Obeidat, B., Abu Hussien, A., Alrowwad, A., (2017). "Investigating the Impact of Communication Satisfaction on Organizational Commitment: A Practical Approach to Increase Employees' Loyalty". *International Journal of Marketing Studies*, Vol. 9, No. 2.

- Obeidat, B. Y., Tarhini, A., Masa'deh, R., Aqqad, N. O., (2017). "The impact of intellectual capital on innovation via the mediating role of knowledge management: a structural equation modelling approach". *Int. J. Knowledge Management Studies*, Vol. 8, No. 3.

- Sweis, R. J., Al Sharef, R., Jandali, D., Obeidat, B. Y., Andrawes, N., (2018). "The relationship between project team members' effectiveness and acknowledgment of talent: Team members' perspective". *International Journal of Construction Education and Research* (**Routledge**), Vol. 14, No. 2.

- Al-dalahmeh, M., Al-Shamaileh, O., Aloudat, A., Obeidat, B., (2018). " The Viability of Mobile Services (SMS and Cell Broadcast) in Emergency Management Solutions:An Exploratory Study". *International Journal of Interactive Mobile Technologies*, Vol, 12, No. 1.

- Obeidat, B. Y., Tarhini, A., Masa'deh, R., Aqqad, N. O., (2019). "The relationship Among Emotional Intelligence, Conflict Management Styles, and Job Performance in Jordanian Banks". *International Journal of Human Resource Development and Management* (**INDERSCIENCE**). Vol. 19, No. 3.

- Obeidat, B. Y., Nofal, R., (2018). "The Effect of Transformational Leadership on Entrepreneurial Orientation: The Mediating Role of Organizational Learning Capability". Modern Applied Science (**ERA**), Vol, 12, No. 11.
- Obeidat, B., Alkhalafat, F., (2018). "The Role Of Corporate Social Responsibility In Enhancing Firm Performance: The Mediating Effect Of Transformational Leadership". Modern Applied Science (**ERA**), Vol, 17, No. 7.
- Obeidat, B. Y., Almajali, D., Masa'deh, R., (2019). "The Role of Knowledge Management Infrastructure in Enhancing Job Satisfaction: A Developing Country Perspective". Interdisciplinary Journal of Information, Knowledge, and Management (**Emerald Insight**), Vo. 14.
- Sweis, R., Obeidat, B. Y., (2019). "Benchmarking of TQM Practices in The Jordanian Pharmaceutical Industry". Benchmarking: An International Journal (**Emerald Insight**), Vol, 26, No. 6.
- Obeidat, B. Y., Tarhini, A., Masa'deh, R., Hanzab, J. (2019). "The Associations among Market Orientation, Technology Orientation, Entrepreneurial Orientation and Organizational Performance". Benchmarking: An International Journal (**Emerald Insight**), Vol, 26, No. 3.
- Nofal, R., Obeidat, B. (2019). "Reviewing the Mediating Role of Organizational Learning Capability on the Effect of Transformational Leadership on Entrepreneurial Orientation". Journal of Business & Management (COES&RJ-JBM), Vol, 7, No. 2.
- Alamayreh, E. M., Sweis, R. J., and Obeidat, B. Y. (**Accepted**). "The Relationship between Organisational Ambidexterity and Organisational Performance: The Mediating Role of Innovation". International Journal of Business Excellence (**Emerald Insight**), Vol, X, No. X.

- Obeidat, B., Odat, S., Bani Mohammed, A., and Masa'deh, R. (accepted). "The Effect of Innovation on Competitive Advantage in the Pharmaceutical Industry in Jordan", Proceedings of the 2nd International Conference on Cognitive Analytics Management- Digital Disruption for Innovative Shared Values, 28 November-1 December, 2018, Beirut, Lebanon, Lecture Notes in Information Systems and Organisation, Springer Publications, Scopus.
- Asha'al, N., Obeidat, B., and Masa'deh, R. (accepted). "The Impact of Strategic Orientation on Organizational Performance: Examining the Mediating Role of Learning Culture in Jordanian Telecommunication Companies", Proceedings of the 2nd International Conference on Cognitive Analytics Management- Digital Disruption for Innovative Shared Values, 28 November-1 December, 2018, Beirut, Lebanon, Lecture Notes in Information Systems and Organisation, Springer Publications, Scopus.
- Aya Elayyan, A., Obeidat, B., Jaradat, and Sweis, R. (Reviewing). "Green supply chain practices effect on organizational performance: the moderation role of environmental collaboration". Journal of Cleaner Production (**Emerald Insight**), Vol, X, No. X.
- Obeidat, B., and Jaradat, M. (Reviewing). "Women Occupational Commitment, the Role of Work-Life Balance (GM-01-2020-0002) submitted to "Women in STEM study and employment in the United Arab Emirates". Gender in Management: an International Journal, Vol, X, No. X.
- Obeidat, B., Jaradat, M., and Masa'deh, R. (Reviewing) "Work stressors effect on work attitudes: the moderator mediation role of work self-efficacy". Journal of Managerial Psychology, Vol, X, No. X.

Edited Books

- Dessler, G., & Al Ariss, A. (2012). Human resource management: Arab World Edition. Edinburgh: Pearson Education Limited.

Supervised Thesis

- I am supervising five PhD students at the British University in Dubai.
- I have supervised more than fifty MBA students at The University of Jordan since 2008.

Examined PhD Thesis

- I have examined more than ten PhD thesis many universities in Jordan and The British University in Dubai.

Examined MBA Thesis

- I have examined more than thirty MBA dissertations at The University of Jordan and at many public and private universities inside Jordan since 2008.

References

- Jamal Daoud Abu-Doleh, Professor, Business Administration Department, Yarmouk University, Irbid, Jordan, jdoleh@yu.edu.jo
- Ekhleif Tarawneh, Professor, Former President of The University of Jordan, Amman, Jordan, ek_tarawneh@yahoo.com
- Ra'ed "Mohammad Tayseer" Masa'deh, Associate Professor, Management Information System, School of Business, The University of Jordan, Amman, Jordan, r.masadeh@ju.edu.jo